## Family Investment Management Limited Shareholder Rights Directive: Annual Disclosure

During the last calendar year the Family Investment Management Limited ("the firm") has complied in all material respects with its Engagement Policy.

The firm continues to delegate its engagement activities to its asset manager, State Street Global Advisors ("SSGA"). SSGA acts as a proxy advisor to the firm and publishes data in respect of its approach to stewardship, engagement policies and voting activity. This is provided on the SSGA website. Details are provided below:

• State Street Global Advisors Website: www.ssga.com

We are satisfied that the approach taken by SSGA meets the requirements of the firm in respect of its obligations under the Shareholder Rights Directive (Asset Managers and Insurers) Instrument 2019.

June 2022